Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Α	For the	2017 calendar year, or tax year beginning and en	ding		
В	Check if applicable	C Name of organization		D Employer identifi	cation number
	Addres change	THE FURNITURE RESOURCE CENTER			
Ē	Name change	Doing business as FURNITURE BANK OF SOUTHEASTE			914651
L	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) Ro 333 N. PERRY	oom/suite	E Telephone numbe 248 –	r 332-1300
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,123,564.
	Amend return	PONTIAC, MI 48342		H(a) Is this a group re	
	Applica tion	F Name and address of principal officer:ROBERT BOYLE		for subordinates	
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	
$\overline{\Gamma}$	Tax-exe	mpt status: X 501(c)(3) 501(c)() (insert no.) 4947(a)(1) or 1	527	If "No," attach a	list. (see instructions)
J	Website	www.FURNITURE-BANK.ORG		H(c) Group exemptio	
K	Form of	organization: X Corporation Trust Association Other	L Year o		▲ State of legal domicile: MI
Pi		Summary			
О О	1 8	Briefly describe the organization's mission or most significant activities: ${ t TO}$ ${ t PRC}$	OVIDE	BEDS AND E	SSENTIAL
Governance]	HOME FURNISHINGS TO CHILDREN AND FAMILIES	IN N	EED.	
ž	2 (Check this box 🕨 🔲 if the organization discontinued its operations or disposed	d of more	than 25% of its net as	
8	3 1	Number of voting members of the governing body (Part VI, line 1a)	.	3	13
<u>ھ</u>	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		4	13
es	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)		5	12
ĬĒ	6	Total number of volunteers (estimate if necessary)		6	50
Activities &	7a 7	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	1 d	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
ē	8 (Contributions and grants (Part VIII, line 1h)		874,880.	775,724.
ē		Program service revenue (Part VIII, line 2g)		278,740.	245,247.
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		150.	198.
	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		63,152.	69,983.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,216,922.	1,091,152.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		617,472.	556,917.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15 5	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		330,918.	373,541.
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)	; <u> </u>	11,400.	8,400.
꼾	b]	Total fundraising expenses (Part IX, column (D), line 25)		221 405	220 410
_	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		221,485. 1,181,275.	230,418. 1,169,276.
		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		35,647.	-78,124.
_ (Revenue less expenses. Subtract line 18 from line 12			
Net Assets or Fund Balances		5 1 1 (5 1) (7 1) (7 1)		ginning of Current Year 552,733.	End of Year 505,763.
SSe	20	Fotal assets (Part X, line 16)		19,349.	32,095.
let /	21	Total liabilities (Part X, line 26)		533,384.	473,668.
	2 22 1 art II	Net assets or fund balances. Subtract line 21 from line 20		333,304.	475,000
		ties of perjury, I declare that I have examined this return, including accompanying schedules at	nd stateme	ents, and to the hest of m	v knowledge and helief it is
	•	, and complete. Declaration of preparer (other than officer) is based on all information of which		•	y Kilowiougo ullu bollol, it lo
	1	L	p. op a. o.		
Sig	ın İ	Signature of officer		Date	
He		ROBERT BOYLE, EXECUTIVE DIRECTOR			
	.	Type or print name and title			
		Print/Type preparer's name Preparer's signature	D	ate Check	PTIN
Pai		MICHAEL B. BOISVENU		if self-employ	P01355707
Pre		Firm's name BOISVENU & COMPANY, P.C.	I	Firm's EIN	38-2857129
		Firm's address 30600 TELEGRAPH ROAD, SUITE 1300			
		BINGHAM FARMS, MI 48025		Phone no. (2	48)647-7200
Ma	y the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No

Pai	Statement of Program Service Accomplishments	77
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission: FBSEM COLLECTS DONATIONS OF USABLE FURNITURE FROM INDIVIDUAL DON	
	AND RETAIL PARTNERS AND GIVES ESSENTIAL ITEMS SUCH AS BEDS, CRIB	S,
	DRESSERS, TABLE-AND-CHAIR SETS AND SOFAS TO THOSE LIVING AT THE	
	POVERTY LEVEL, AS WELL AS THE INCREASING NUMBER OF WORKING POOR.	WE
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
4	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expection 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expe	
	revenue, if any, for each program service reported.	
4a		45,247.)
	FBSEM PROVIDES A NEEDED SERVICE TO THE COMMUNITY THROUGH FURNITU	
	FAMILIES - WE "FURNISH HOPE" TO FAMILIES THAT NEED ESSENTIAL HOU	
	ITEMS. FAMILIES COME TO OUR WAREHOUSE TO CHOOSE FROM GENTLY USE	
	DONATED ITEMS. IN 2017, WE DISTRIBUTED DINING TABLES, SOFAS AND	
	DRESSERS TO FAMILIES IN NEED. BEDS - DIGNITY AND RESPECT ARE DI	
	TO ACHIEVE WHEN YOU'RE SLEEPING ON THE FLOOR. THIS ESPECIALLY H	
	TRUE FOR CHILDREN. WE COLLECT AND DISTRIBUTE USED MATTRESSES AN	
	SPRINGS EACH YEAR. LAST YEAR, WE DISTRIBUTED BEDS TO CHILDREN A	ND
	ADULTS WHO NEEDED THEM. CRIBS FOR KIDS - INFANTS ARE AT RISK OF	INJURY
	OR DEATH WHEN THEY ARE SLEEPING WITH A PARENT. DURING THE YEAR,	WE
	DISTRIBUTED NEW PACK AND PLAY CRIBS TO LOCAL FAMILIES AT RISK, I	NSURING
	THAT MORE NEWBORNS/INFANTS ARE SLEEPING SAFELY AT NIGHT.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
) (Indiang game of \$\frac{1}{2}\)	
	Other program convices (Describe in Schedule C.)	
4d	Other program services (Describe in Schedule O.)	
4-	(Expenses \$\frac{\text{including grants of \$\text{\$}}}{1,041,103.}\) (Revenue \$\text{\$}}	
<u>4e</u>		orm 990 (2017)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			\ _{3,7}
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			.
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		Х	
	Schedule D, Parts XI and XII	12a	Λ	
a	Was the organization included in consolidated, independent audited financial statements for the tax year?	401-		x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	1-10		
13	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
.5	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	_ . _		
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u> </u>		
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
-	complete Schedule G, Part III	19		Х

Part IV Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			l
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			l
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			7.7
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			X
27	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	97		X
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		 ^ `
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Х	
	Note. All Form 990 filers are required to complete Schedule O	J 30	-7	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O Contains a response of note to any line in this Fart v				Ш
				Yes	No
		1a 8			
		1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and rep				
	(gambling) winnings to prize winners?	I	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1 1 2			
	, , , , , , , , , , , , , , , , , , , ,	2a 12		v	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns		2b	Х	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				Х
			3a		
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O		3b		
48	At any time during the calendar year, did the organization have an interest in, or a signature or other au	•	4-		Х
h	financial account in a foreign country (such as a bank account, securities account, or other financial ac If "Yes," enter the name of the foreign country:	count)?	4a		22
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acc	counts (EBAD)			
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact		5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		30		
ou	any contributions that were not tax deductible as charitable contributions?	-	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributio		-		
-	were not tax deductible?	-	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service	ces provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				
	to file Form 8282?		7c		X
d		7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit cor	ntract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract	et?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form	n 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	on file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained b	y the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	ı			
a	· · · · · · · · · · · · · · · · · · ·	0a			
b		0b			
11	Section 501(c)(12) organizations. Enter:	اما			
a		1a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against	dl.			
120	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10	1b	120		
		2b	12a		
		20			
13 a	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?		13a		
a	Note. See the instructions for additional information the organization must report on Schedule O.		iJa		
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
		3b			
c		3c			
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule (14b		
_~	and the state of t			000	/0017

732005 11-28-17

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 13			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Х	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b				
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	77
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
0	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MI		1-	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	ıvallab	ie	
	for public inspection. Indicate how you made these available. Check all that apply.			
40	X Own website Another's website X Upon request Other (explain in Schedule O)	- ساعا	-:-!	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	ı tınan	ciai	
20	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: ROBERT BOYLE - 248-332-1300			
	333 N. PERRY, PONTIAC, MI 48342			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average		not c	((Pos	ition more	than		(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any hours for related organizations below line)	stee or director		officer	irecto		tee)	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) BRUCE GLEBA	3.00	X		X	4			0.	0.	0
PRESIDENT (2) ANITA HICKS	1.00	╬		^				0.	0.	0
VICE PRESIDENT	1.00	$ \mathbf{x} $		х				0.	0.	0
(3) VICTOR ARBULU	1.50	+							•	
TREASURER		x		Х				0.	0.	0
(4) STEVEN BRIGGS	1.00									
DIRECTOR		X						0.	0.	0
(5) KEVIN CENTALA	1.00									
DIRECTOR	1 00	X						0.	0.	0
(6) KIRSTEN ELLIOTT	1.00	x						0.	0.	0
OTTO DIRECTOR (7) JILL GLEBA	2.00	^						0.	0.	U
DIRECTOR	2.00	$ \mathbf{x} $						0.	0.	0 .
(8) KATHLEEN MCCARTHY	2.00	+							•	
DIRECTOR		x						0.	0.	0
(9) JASON MILLER	1.00									
DIRECTOR		Х						0.	0.	0
(10) KAYE THORNTON	1.00								_	_
DIRECTOR		Х						9,796.	0.	0
(11) JOYCE WEISHAAR	2.00	۱.,						0	_	
DIRECTOR	2.00	Х						0.	0.	0
(12) DAVID ZICK DIRECTOR	2.00	$ _{\mathbf{X}}$						0.	0.	0
(13) GEORGE MALIS	1.00	<u> </u>						0.	0.	0
DIRECTOR	1.00	$ \mathbf{x} $						0.	0.	0
(14) ROBERT BOYLE	45.00	+							•	
EXECUTIVE DIRECTOR		_		Х				71,870.	0.	0
		_								
	I	_						L	l	OOO (004 =

Name and title Average hours per week (list any hours for related organizations below line) Name and title Average hours per week (list any hours for related organizations below line) Described to the compensation from the companization organization (W-2/1099-MISC) Reportable compensation from the organizations (W-2/1099-MISC) Reportable compensation from the organizations (W-2/1099-MISC) Reportable compensation from the organizations (W-2/1099-MISC) Average hours per week (list any hours for related organizations below line) Average hours per week (list any hours for related organizations) Average hours per week (list any hours for related organizations) Average hours per week (list any hours for related organizations) Average hours per week (list any hours for related organizations) Average hours per week (list any hours for related organizations) Average hours per week (list any hours for related organizations) Average hours per week (list any hours for related organizations) Average hours for related organization (W-2/1099-MISC) Average hours per week (list any hours for mean state organizations) Average hours per week (list any hours for mean state organizations) Average hours per week (list any hours for mean state organizations) Average hours per week (list any hours for mean state organizations) Average hours per week (list any hours for mean state organizations) Average hours per week (list any hours for mean state organizations) Average hours per week (list any hours for mean state organizations) Average hours per week (list any hours for mean state organizations) Average hours per week (list any hours for mean state organizations) Average hours per week (list any hours for mean state organizations) Average hours per week (list any hours for mean state organizations) Average hours per week (list any hours for mean state organizations) Average hours per week (list any hours for mean state organizations) Average hours per week (list any hours for mean state organizations)	Part VII Section A. Off	,	(B)	<u> </u>		, u.i.		<u> </u>		(D)	(E)			(F)	
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Complete that a property Complete the part VIII, Section A State of the part vIII, Section A											•				J1
1b Sub-total			(list any	tor											tion
1b Sub-total			hours for	direc				p						•	
1b Sub-total			related	tee or	ıstee			ensat		(W-2/1099-MISC)	,	,	org	anizati	on
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d Total (add lines 1b and 1c)	c Total from continua	ation sheets to Part VI	I Section A		.,,,,										
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Name and business address NONE Description of services Compensation Compensation Compensati												ропо	ationi		
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	\$100,000 of compen	sation from the organi	zation >					J					Form	990 m	2017)

732008 11-28-17

Pa	rt VII	Statement of Revenue				
		Check if Schedule O contains a response or note to a	ny line in this Part VIII			
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f: \$ 1a 41,03 Ib 1b 1c	6. 1. 7.			
o e	<u>h</u>	Total. Add lines 1a-1f	775,724.			
Program Service Revenue	2 a b c	FURNITURE/DELIVERY FEE 44200		245,247.		
gra	d					
Pro	e	All other program contine revenue				
		All other program service revenue	▶ 245,247.			
	3 4	Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds	198.			198.
	5	Royalties	\			
	6 a b c	Gross rents Less: rental expenses (i) Real (ii) Persor	nal			
	7 a	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses				
ər	d	Sain or (loss) Net gain or (loss) Gross income from fundraising events (not	>			
Other Revenue		including \$ of contributions reported on line 1c). See Part IV, line 18 a 102,39 Less: direct expenses b 32,41				
ō		Net income or (loss) from fundraising events	▶ 69,983.			69,983.
	9 a	Gross income from gaming activities. See Part IV, line 19 a	03,3031			03,303.
		Less: direct expenses b				
	10 a	Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances a				
		Less: cost of goods sold b				
	С	Net income or (loss) from sales of inventory	P de de			
	44 -	Miscellaneous Revenue Business C	oae			
	11 a b					
	c d	All other revenue				
	u e	Total. Add lines 11a-11d				
	12	Total revenue See instructions	1.091.152.	245,247.	0.	70,181.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete	olete column (A).
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Sect	ion 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	ner organizations must co	omplete column (A).	
	Check if Schedule O contains a respon	se or note to any line in	-		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	556,917.	556,917.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	79,970.	29,764.	24,820.	25,386
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.54 0.00	045 050	11 505	24 225
7	Other salaries and wages	261,930.	215,379.	11,626.	34,925
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	4 4 5 4	0.000		806
9	Other employee benefits	4,170.	2,990.	444.	736
10	Payroll taxes	27,471.	19,697.	2,928.	4,846.
11	Fees for services (non-employees):				
а	Management				
b	Legal				
	Accounting				
	Lobbying	8,400.			8,400.
e	ř ,	0,400.			0,400
f	Investment management fees				
g		11,273.	5,356.	797.	5,120.
40	column (A) amount, list line 11g expenses on Sch 0.)	7,241.	5,192.	772.	1,277
12	Advertising and promotion	12,775.	9,160.	1,362.	2,253
13 14	Office expenses Information technology	11///31	3,1000	2/3021	2,233
15	Royalties				
16	Occupancy	37,288.	36,278.	368.	642.
17	Travel	,			
18	Payments of travel or entertainment expenses				
.0	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
 22	Depreciation, depletion, and amortization	14,509.	13,852.	239.	418.
23	Insurance	6,703.	6,399.	111.	193.
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.)				
а	PROGRAM ACT & MATL'S	84,777.	84,777.		
b	VEHICLE	54,051.	54,051.		
С	EQUIP RENTAL & MAINT	1,801.	1,291.	192.	318.
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,169,276.	1,041,103.	43,659.	84,514.
26	Joint costs. Complete this line only if the organization				
20					
20	reported in column (B) joint costs from a combined			l l	
20	educational campaign and fundraising solicitation.				

Form 990 (2017) Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or not	te to any li	ine in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			35,231.	1	51,026.
	2	Savings and temporary cash investments			188,231.	2	138,515.
	3	Pledges and grants receivable, net			50,000.	3	27,500
	4	Accounts receivable, net			3,720.	4	4,380
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensations	ated empl	ovees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	•	,			
		employers and sponsoring organizations of sec		-			
ω		employees' beneficiary organizations (see instr)				6	
Assets	7	Notes and loans receivable, net			7		
Ys	8	Inventories for sale or use			44,980.	8	62,322
	9	Prepaid expenses and deferred charges			5,843.	9	8,622
		Land, buildings, and equipment: cost or other	I I		<u>, </u>		,
		basis. Complete Part VI of Schedule D	10a	505,557.			
	b	Less: accumulated depreciation		293,409.	223,478.	10c	212,148
	11	Investments - publicly traded securities	-			11	, -
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11	1,250.	15	1,250		
	16	Total assets. Add lines 1 through 15 (must equ			552,733.	16	505,763
	17	Accounts payable and accrued expenses			15,849.	17	26,375
	18	Grants payable	·	18			
	19	Deferred revenue			3,500.	19	5,720
	20	Tax-exempt bond liabilities			·	20	
	21	Escrow or custodial account liability. Complete				21	
g l	22	Loans and other payables to current and forme					
<u>≅</u>		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
-	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	s 17-24). C	Complete Part X of			
		Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			19,349.	26	32,095
		Organizations that follow SFAS 117 (ASC 958	3), check l	here ▶ X and			
es		complete lines 27 through 29, and lines 33 ar					
ž	27	Unrestricted net assets			455,407.	27	441,668
33	28	Temporarily restricted net assets			77,977.	28	32,000
틸	29	Permanently restricted net assets		<u></u>		29	
호		Organizations that do not follow SFAS 117 (A	SC 958),	check here ▶			
Net Assets or Fund Balances		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
155	31	Paid-in or capital surplus, or land, building, or ed				31	
et/	32	Retained earnings, endowment, accumulated in				32	
Ż	33	Total net assets or fund balances			533,384.	33	473,668
	34	Total liabilities and net assets/fund balances		ı	552,733.	34	505,763.

Pa	Tt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI				X	
		l .				
1	Total revenue (must equal Part VIII, column (A), line 12)		1,09			
2	Total expenses (must equal Part IX, column (A), line 25)	2 1	1,16	9,2 8,1		
3	3 Revenue less expenses. Subtract line 2 from line 1					
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	53	<u>3,3</u>	84.	
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1	8,4	08.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	47	3,6	68.	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				Ш	
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	X	<u> </u>	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,				
	consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit				
	Act and OMB Circular A-133?		3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b			
			Form	990	(2017)	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization THE FURNITURE RESOURCE CENTER 38-1914651 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. ☐ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. ☐ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support										
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total				
	Gifts, grants, contributions, and	, ,	` ,	, ,	, ,	. ,	.,				
	membership fees received. (Do not										
	include any "unusual grants.")	684,915.	672,031.	795,278.	874,880.	775,724.	3802828.				
2	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge	604 015	670 001	705 070	074 000	775 704	200000				
	Total. Add lines 1 through 3	684,915.	672,031.	795,278.	874,880.	775,724.	3802828.				
5	The portion of total contributions										
	by each person (other than a										
	governmental unit or publicly										
	supported organization) included										
	on line 1 that exceeds 2% of the										
	amount shown on line 11, column (f)						13,897.				
6	***						3788931.				
	Public support. Subtract line 5 from line 4.						3700331.				
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total				
	Amounts from line 4	684,915.	(b) 2014 672,031.	795,278.	874,880.	775,724.	(f) Total 3802828.				
8	Gross income from interest,			72.0		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
•	dividends, payments received on										
	securities loans, rents, royalties,										
	and income from similar sources	5.	3.	83.	150.	198.	439.				
9	Net income from unrelated business										
	activities, whether or not the										
	business is regularly carried on	\ \									
10	Other income. Do not include gain										
	or loss from the sale of capital										
	assets (Explain in Part VI.)			1,868.			1,868.				
11	Total support. Add lines 7 through 10						3805135.				
12	Gross receipts from related activities,	etc. (see instructi	ons)			12 1	,218,865.				
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)					
~	organization, check this box and stop						<u></u> ▶□				
	ction C. Computation of Publ						00 57				
	Public support percentage for 2017 (I					14	99.57 %				
	Public support percentage from 2016					15	99.72 %				
16a	33 1/3% support test - 2017. If the c	•		•		•					
	stop here. The organization qualifies										
D	33 1/3% support test - 2016. If the condition have The organization gual	-									
17~	and stop here. The organization qual										
11a	10% -facts-and-circumstances test and if the organization meets the "factorial factorial fact	·					•				
	meets the "facts-and-circumstances"										
h	10% -facts-and-circumstances tes										
i)	more, and if the organization meets the	-									
	organization meets the "facts-and-circ						· •				
18											
		8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions									

Schedule A (Form 990 or 990-EZ) 2017

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	ow, please com	piete i art ii.)				
Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and	(4) 2010	(6) 2014	(6) 2010	(u) 2010	(0) 2011	(i) rotal
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9 Amounts from line 6	(=/==::=	(,,=,,	(-,	(-,	(3,23.1	(4)
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
Net income from unrelated business activities not included in line 10b,						
whether or not the business is						
regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the	ne organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	zation,
check this box and stop here	<u></u>	·····	·····	<u></u>		> □
Section C. Computation of Public	Support Pe	ercentage				
15 Public support percentage for 2017 (lin	e 8, column (f) d	divided by line 13,	column (f))		15	C
16 Public support percentage from 2016 S					16	(
Section D. Computation of Invest						
17 Investment income percentage for 201	7 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	(
18 Investment income percentage from 20					18	
19a 33 1/3% support tests - 2017. If the o					33 1/3%, and line 1	17 is not
more than 33 1/3%, check this box and	-					
b 33 1/3% support tests - 2016. If the o						
line 18 is not more than 33 1/3%, check	•			•	•	
20 Private foundation. If the organization						
LU I IIVALE IUUIIUALIUII. II LIIE UIUAIIIZALIUII	ANATHOL CHECK A	DUA ULL III D 14. 15	161. UL 15111. UHGUN H	112 LIVA BIILL 9EE II		

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	_		
	3a		
	3b		
	3с		
	4-		
	4a		
	4b		
	4c		
	5a		
	5b		
	5с		
	6		
	7		
	8		
	9a		
	ฮส		
	9b		
	9с		
	10a		
	10b		
_			

Pa	t IV Supporting Organizations (continued)			
	(donumod)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard.	3		<u> </u>
	tion E. Type III Functionally Integrated Supporting Organizations			
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions) The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	2)	
2	Activities Test. Answer (a) and (b) below.	raotione	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		100	
<u> </u>	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	Org	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust c	on Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must com-	nplete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally	integr	ated Type III supporting org	ganization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2017

Par	TV Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	ion D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exempt			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organizatior	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive	Э	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
С	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D, line 7:			
а	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
е	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Part VI	Supple	mental	Inform	ation. Pr	ovide th	ne explanat	ions required	by Part	II, line 10; Pa	art II, line 17a or 17b; Part III, line 12;
	Part IV, S line 1; Pa Section D (See instr), lines 5, 6	ines 1, 2 on D, lin 5, and 8;	, 3b, 3c, 4l es 2 and 3 and Part \	b, 4c, 5a ; Part IV /, Sectio	a, 6, 9a, 9b /, Section E on E, lines 2	, 9c, 11a, 11b , lines 1c, 2a , 5, and 6. Al	o, and 11 , 2b, 3a, so comp	c; Part IV, Sand 3b; Part elete this part	ection B, lines 1 and 2; Part IV, Section C, V, line 1; Part V, Section B, line 1e; Part V, for any additional information.
			II,	LINE	10,	EXPLA	NATION	FOR	OTHER	INCOME:
MISCELI	JANEO	US IN	COME							

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

Employer identification number

THE FURNITURE RESOURCE CENTER

38-1914651

Organization type (check one):							
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
	ation is covered by the General Rule or a Special Rule . 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General Rule							
	ization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or many one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules							
sections 509 any one cont	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
year, total co	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \infty \$							
Caution: An organizat but it must answer "N	tion that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Io" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization Employer identification number

THE FURNITURE RESOURCE CENTER 38-1914651

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	STATE OF MICHIGAN, DEPT HUMAN SERVICES, OAKLAND COUNTY 51111 WOODWARD, STE. 4A PONTIAC, MI 48342	\$19,816.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	UNITED WAY FOR SOUTHEASTERN MICHIGAN 660 WOODWARD AVENUE, STE. 300 DETROIT, MI 48226	\$41,037.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	MAC VALVES FOUNDATION 30569 BECK ROAD WIXOM, MI 48393	\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for

THE FURNITURE RESOURCE CENTER

38-1914651

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	990, 990-EZ, or 990-PF) (2017)

Name of orga	anization			Employer identification numl	ber			
ווק אור	RNITURE RESOURCE CENTE	R		38-1914651				
Part III	Exclusively religious, charitable, etc., cont the year from any one contributor. Complete of	ributions to organizations describe	ed in section	501(c)(7), (8), or (10) that total more than \$1,0	000 for			
	completing Part III, enter the total of exclusively religiou	s, charitable, etc., contributions of \$1,000	or less for the	vear. (Enter this info. once.)				
(a) No	Use duplicate copies of Part III if addition	al space is needed.						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held				
			.					
			-					
		(e) Transfer of g	ift					
	Transferee's name, address, a	nd ZIP + 4	Rela	ationship of transferor to transferee				
(a) No. from								
from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held				
	(e) Transfer of gift							
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee							
	Transfered & Harrie, dada 656, di		1101	ationomp of transfer to transfer co				
(a) No. from	(h) Dumana of sift	(a) Use of sift		(d) December of how wife in held				
Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held				
			-					
		(e) Transfer of g	ift					
	Transferee's name, address, a	nd ZIP + 4	Rela	ationship of transferor to transferee				
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held				
Part I								
			.					
-		(e) Transfer of g	 ift					
	(e) Hallslei Ol gill							
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee					
1								

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE FURNITURE RESOURCE CENTER

Employer identification number 38-1914651

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be u	used only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose o	conferring
Pai	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a histor	rically important land area
	Protection of natural habitat	Preservation of a certif	ied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		
	-		
	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		I I
	listed in the National Register		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	organization during the tax
	year -		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe		□v□v.
•	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing conse	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservati	ion assamants during the year
′	\$\\$\$ \$\$ \$\$	alling of violations, and emorcing conservati	on easements during the year
8	Does each conservation easement reported on line 2(d) abor	ve satisfy the requirements of section 170/b	n)(4)(B)(i)
Ū	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat		
Ū	include, if applicable, the text of the footnote to the organiza	·	
	conservation easements.		
Pai	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (As	SC 958), not to report in its revenue statem	ent and balance sheet works of art,
	historical treasures, or other similar assets held for public ex		
	the text of the footnote to its financial statements that descr		
b	If the organization elected, as permitted under SFAS 116 (As	SC 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pub	lic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		' <u>-</u>
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
<u>b</u>	Assets included in Form 990, Part X		> \$
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.	Schedule D (Form 990) 2017

732051 10-09-17

Pai	t III Organizations Maintaining C	collections of Ar	t, Historical	Treasures, o	or Other	Similar As	sets(continued)
3	Using the organization's acquisition, accessi	on, and other records	s, check any of t	he following tha	t are a sigr	nificant use of	its collection items
	(check all that apply):						
а	Public exhibition	d	Loan or e	xchange progra	ams		
b	Scholarly research	е	Other				
С	Preservation for future generations						
4	Provide a description of the organization's co	ollections and explain	how they further	r the organizati	on's exem _l	pt purpose in F	Part XIII.
5	During the year, did the organization solicit o	r receive donations o	f art, historical ti	easures, or oth	er similar a	ssets	
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's	collection?		[Yes No
Pai	t IV Escrow and Custodial Arran	gements. Complet	te if the organiza	tion answered '	'Yes" on F	orm 990, Part	IV, line 9, or
	reported an amount on Form 990, Par	t X, line 21.					
1a	Is the organization an agent, trustee, custodi	an or other intermedi	ary for contribut	ions or other as	sets not in	cluded	
	on Form 990, Part X?					[Yes No
b	If "Yes," explain the arrangement in Part XIII						
							Amount
С	Beginning balance					1c	
d	Additions during the year					1d	
е	Distributions during the year					1e	
f	Ending balance					1f	
2a	Did the organization include an amount on Fo	orm 990, Part X, line 2	21, for escrow or	custodial acco	unt liability	/?l	Yes No
b	If "Yes," explain the arrangement in Part XIII.						<u></u>
Pai	t V Endowment Funds. Complete in	f the organization ans	swered "Yes" on				
		(a) Current year	(b) Prior year	(c) Two year	s back (d) Three years ba	ck (e) Four years back
1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and losses						
d	Grants or scholarships						
е	Other expenditures for facilities						
	and programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of the curr	rent year end balance	e (line 1g, columi	n (a)) held as:			
а	Board designated or quasi-endowment		_%				
b	Permanent endowment >	%					
С	Temporarily restricted endowment ▶	%					
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.					
3a	Are there endowment funds not in the posse	ssion of the organiza	tion that are hel	d and administe	red for the	organization	
	by:						Yes No
	(i) unrelated organizations						
	(ii) related organizations						3a(ii)
b	If "Yes" on line 3a(ii), are the related organization			R?			3b
4	Describe in Part XIII the intended uses of the		wment funds.				
Pai	t VI Land, Buildings, and Equipm						
	Complete if the organization answered			1			
	Description of property	(a) Cost or ot	' '	ost or other		umulated	(d) Book value
		basis (investm	ent) bas	is (other)	depre	eciation	16 000
	Land			16,000.	٦.	- 2 - 2 - 2	16,000.
	Buildings			37,333.		53,587.	183,746.
	Leasehold improvements			31,377.		31,377.	0.
	Equipment			20,847.	1(08,445.	12,402.
	Other						010 110
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part >	K, column (B), lin	e 10c.)			212,148.

Schedule D (Form 990) 2017

Schedu	le D (Form 990) 2017 THE FURNITU	URE RESOURCE	CENTER	38-1914651 Page
	VII Investments - Other Securities.			<u> </u>
	Complete if the organization answered "Yes	on Form 990, Part IV,	line 11b. See Form 990, Par	t X, line 12.
(a) De:	scription of security or category (including name of security)			ation: Cost or end-of-year market value
(1) Fina	ancial derivatives			
	sely-held equity interests			
(3) Oth				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	col. (b) must equal Form 990, Part X, col. (B) line 12.)			
	VIII Investments - Program Related.	•		
	Complete if the organization answered "Yes	on Form 990, Part IV.	line 11c. See Form 990. Par	t X. line 13.
	(a) Description of investment	(b) Book value		ation: Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part				
	Complete if the organization answered "Yes	on Form 990, Part IV,	line 11d. See Form 990, Par	t X, line 15.
) Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	Column (b) must equal Form 990, Part X, col. (B) li	ne 15.)		
Part 3	X Other Liabilities.			·
	Complete if the organization answered "Yes	on Form 990, Part IV,	line 11e or 11f. See Form 99	90, Part X, line 25.
1.	(a) Description of liability		(b) Book value	
	Federal income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ightharpoons2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017

(8)

Pa	rt XI Reconciliation of Revenue per Audited Financial	Statements With Revenu	ıe per Return	
	Complete if the organization answered "Yes" on Form 990, Part IV	/, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	1,091,152.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b				
С				
d				
е			2e	0.
3	Subtract line 2e from line 1		3	1,091,152.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b	' <u>'</u>	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	1,091,152.
Pa	rt XII Reconciliation of Expenses per Audited Financial		ses per Retu	rn.
•	Complete if the organization answered "Yes" on Form 990, Part IV	/, line 12a.		
1	Total expenses and losses per audited financial statements		1	1,169,276.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	5	2a		
b				
С				
d				
е			2e	0.
3	Subtract line 2e from line 1			1,169,276.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			· · · · · · · · · · · · · · · · · · ·
a .		4a		
b				
c	A stat Bin and American Alla		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin			1,169,276
_	irt XIII Supplemental Information.			
	vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a s 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provid		art v, mie 4, i art	A, III 6 2, 1 art Ai,

Schedule D (Form 990) 2017

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization

THE FURNITURE RESOURCE CENTER

Employer identification number 38 – 1 91 4 6 5 1

Schedule G (Form 990 or 990-EZ) 2017

	MIIONE RESOURCE CE	14 T T	17		130-1914	031
Part I Fundraising Activities required to complete this par	• Complete if the organization answert.	ered "Y	'es" oı	n Form 990, Part IV,	line 17. Form 990-EZ	I filers are not
 Indicate whether the organization rais a Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations Did the organization have a written of key employees listed in Form 990, Point of the If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the 	e Solicitat f Solicitat g Special or oral agreement with any individual Part VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra (inclu- rofess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees, or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundi have c or cor contrib	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Fatal						
S List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	outions	I s or has been notified	d it is exempt from re	L egistration

732081 09-13-17

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2017 THE FURNITURE RESOURCE CENTER 38-1914651 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events (add col. (a) through COMEDY NIGHTWINE TASTING 1 col. (c)) (event type) (event type) (total number) 46,600. 11,674. 102,395. 44,121. 1 Gross receipts 2 Less: Contributions 102,395. 46,600. 44,121. 11,674. Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 10,884. $32,\overline{412}$ 10,207. 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 69,983 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue .. 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs **5** Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

Schedule G (Form 990 or 990-EZ) 2017

b If "Yes," explain:

Sch	edule G (Form 990 or 990-EZ) 2017 THE FURNITURE RESOURCE CENTER 38-	1914651	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	olf "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
c	: If "Yes," enter name and address of the third party:		
	Name		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
	s the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	□ No
	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	—	
	organization's own exempt activities during the tax year > \$		
Da	IT IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III,	lines 0. Ob. 10	0h 15h
1 6	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	111165 9, 90, 10	JD, 13D,
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2017**Open to Public

Inspection

Name of the organization **Employer identification number** 38-1914651 THE FURNITURE RESOURCE CENTER Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2017)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
HOME FURNISHINGS GIVEN TO REFERRED CLIENTS	1336	0.	. 556,917.	THRIFT STORE VALUE	HOME FURNISHINGS
			X		
Part IV Supplemental Information. Provide the information re	quired in Part I, lin	ne 2; Part III, column	n (b); and any other a	dditional information.	
PART I, LINE 2:					
ALL ASSISTANCE IS GIVEN TO INDIVI	DUALS REF	ERRED TO F	BSEM BY SO	CIAL SERVICE	
AGENCIES.					

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990. Go to www.irs.gov/Form990 for the latest information. Open To Public Inspection

THE FURNITURE RESOURCE CENTER

Employer identification number 38-1914651

Pai	rt I Types of Property							
		(a)	(b)	(c)	(d)			
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de noncash contribu			
		applicable		Form 990, Part VIII, line 1g	noncash contribt	ulion a	mount	.5
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	X		556,917	THRIFT STOR	E V	ALU	E
6	Cars and other vehicles			, .				
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
40	trust interests							
12	Securities - Miscellaneous				1			
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other • ()							
26	Other • ()							
27	Other • ()							
28	Other ()							
29	Number of Forms 8283 received by the organi	zation durin	g the tax year for c	contributions				
	for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gement 29				
							Yes	No
30a	During the year, did the organization receive b	y contributio	on any property rep	ported in Part I, lines 1 thro	ugh 28, that it			
	must hold for at least three years from the date	e of the initia	al contribution, and	d which isn't required to be	used for			
	exempt purposes for the entire holding period	?				30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	policy that r	equires the review	of any nonstandard contrib	outions?	31		Х
	la Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash							
-	contributions?					32a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	v for which column (a) is ch	ecked.			
	describe in Part II.		-71 3. 6. 5001	, (2) 10 01	,			
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.	Schedule N	/I (For	n 990	2017

732141 09-07-17

Schedule M (Form 990) 2017

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SCHEDULE O

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ▶ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

THE FURNITURE RESOURCE CENTER

Employer identification number 38-1914651

FORM 990, PART I, DOING BUSINESS AS:

FURNITURE BANK OF SOUTHEASTERN MICHIGAN

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PLACE A PRIORITY ON THE NEEDS OF CHILDREN, THE HOMELESS, VICTIMS OF FIRE AS WELL AS THOSE WITH DISABILITIES, MEDICAL EMERGENCIES AND MENTAL ILLNESS DESPITE A DIFFICULT ECONOMIC CLIMATE. FBSEM HELPED NEARLY 1,340 FAMILIES TO ESTABLISH A STABLE HOME IN 2017. IN TOTAL, APPROXIMATELY 11,900 ITEMS AT A VALUE OF APPROXIMATELY \$533,000 WERE PROVIDED TO LOCAL FAMILIES IN OAKLAND AND MACOMB COUNTIES.

FORM 990, PART VI, SECTION A, LINE 2:

THE PRESIDENT OF THE BOARD OF DIRECTORS, BRUCE GLEBA, IS MARRIED TO JILL GLEBA, A BOARD MEMBER. BOARD MEMBERS GEORGE MALIS AND KATHLEEN MCCARTHY ARE ALSO MARRIED.

FORM 990, PART VI, SECTION A, LINE 4:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

THE BOARD OF DIRECTORS AMENDED THE BY-LAWS TO REDUCE BOARD MEMBERS TERMS OF OFFICE FROM TWO CONSECUTIVE THREE-YEAR TERMS TO ONE THREE-YEAR TERM AND REDUCED THE OFFICERS' TERM FROM TWO YEARS TO ONE YEAR. THE BOARD OF DIRECTORS ALSO AMENDED THE ARTICLES OF INCORPORATION TO CHANGE THE PURPOSE FROM "THE FURNITURE RESOURCE CENTER EXISTS TO PROCURE HOME FURNISHINGS FROM DONORS IN OAKLAND COUNTY, AND TO DISTRIBUTE SAID FURNISHINGS, FREE OF CHARGE, TO NEEDY FAMILIES IN OAKLAND COUNTY. FURNISHINGS WILL BE DISTRIBUTED ONLY TO FAMILIES WHO HAVE BEEN REFERRED TO THE FURNITURE RESOURCE CENTER BY ESTABLISHED AND LEGITIMATE SOCIAL AGENCIES. " TO "THE

732211 09-07-17

Schedule O (Form 990 or 990-EZ) (2017)

Name of the organization THE FURNITURE RESOURCE CENTER

Employer identification number 38-1914651

FURNITURE RESOURCE CENTER EXISTS TO PROVIDE SOUTHEAST MICHIGAN CHILDREN AND

FAMILIES IN NEED WITH BEDS AND OTHER ESSENTIAL HOME FURNITURE."

FORM 990, PART VI, SECTION A, LINE 8B:

THE ORGANIZATION DOES NOT HAVE ANY COMMITTEES WITH AUTHORITY TO MAKE

FORM 990, PART VI, SECTION B, LINE 11B:

DECISIONS INDEPENDENT OF THE BOARD OF DIRECTORS.

THE BOARD OF DIRECTORS ENGAGES AN INDEPENDENT CERTIFIED PUBLIC ACCOUNTING

FIRM TO PREPARE THE FORM 990. THE COMPLETED RETURN IS REVIEWED BY THE

EXECUTIVE DIRECTOR, TREASURER, AND PRESIDENT. A COPY OF FORM 990 IS

PROVIDED TO ALL BOARD MEMBERS PRIOR TO BEING FILED WITH THE INTERNAL

REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD MEMBERS ARE REQUIRED ANNUALLY TO SIGN A STATEMENT ASSURING THAT
THEY ARE IN COMPLIANCE WITH THE ORGANIZATION'S CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, SECTION B, LINE 15A:

COMPENSATION FOR ALL EMPLOYEES IS APPROVED THROUGH THE BUDGET PROCESS. TO

DETERMINE COMPENSATION OF THE EXECUTIVE DIRECTOR, THE BOARD OF DIRECTORS

CONSIDERS INDUSTRY STANDARDS, LOCAL COMPARABLES AND BUDGET CONSTRAINTS.

ALL BUDGET DECISIONS ARE DOCUMENTED AS PART OF THE BOARD OF DIRECTORS'

MINUTES.

FORM 990, PART VI, SECTION C, LINE 19:

REQUESTS FOR ACCESS TO DOCUMENTS, WHICH BY LAW ARE OPEN TO PUBLIC ACCESS,

MAY BE MADE BY APPLICATION TO THE ORGANIZATION

THE FURNITURE RESOURCE CENTER	38-1914651
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
INVENTORY ADJUSTMENT	18,408.