Department of the Treasury Internal Revenue Service

Open to Public

OMB No. 1545-0047

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. Inspection A For the 2015 calendar year, or tax year beginning and ending

В	Check if applicable:	C Name of organization		D Employer identific	cation number		
	Address						
H	Name		יידים או א] 1 30_1	914651		
H	change	Doing business as FURNITURE BANK OF SOUTHEAS Number and street (or P.O. box if mail is not delivered to street address)					
F	return Final	333 N. PERRY	noom/suite	E Telephone numbe	332-1300		
	return/ termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,046,106.		
	Amende			H(a) Is this a group re			
	return Applica- tion	·		for subordinates			
	pending	SAME AS C ABOVE		H(b) Are all subordinates in			
$\overline{\Gamma}$	Tax-exer	npt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) 4947(a)(1)	or 527	7	list. (see instructions)		
		:► WWW.FURNITURE-BANK.ORG		H(c) Group exemptio	,		
		rganization: X Corporation Trust Association Other	L Year		1 State of legal domicile: MI		
	art I	Summary		•			
_	1 B	riefly describe the organization's mission or most significant activities: ${\hbox{{\tt TO}}}{\hbox{{\tt P}}}$	ROVIDE	E BEDS AND E	SSENTIAL		
Governance	l I	IOME FURNISHINGS TO CHILDREN AND FAMILIE	S IN N	WEED.			
ž	2	check this box 🕨 🔲 if the organization discontinued its operations or dispo					
8	3 1	lumber of voting members of the governing body (Part VI, line 1a)		3	13		
	4 1	lumber of independent voting members of the governing body (Part VI, line 1b)			13		
Activities &	5 T	otal number of individuals employed in calendar year 2015 (Part V, line 2a)		5	11		
ĭ₹		otal number of volunteers (estimate if necessary)			50		
Act		otal unrelated business revenue from Part VIII, column (C), line 12			0.		
	b N	et unrelated business taxable income from Form 990-T, line 34		•	0.		
	1			Prior Year	Current Year		
ne	8 0	contributions and grants (Part VIII, line 1h)		672,031.	795,278.		
Revenue	9 F	rogram service revenue (Part VIII, line 2g)		132,073.	195,092. -608.		
Be	10 Ir	evestment income (Part VIII, column (A), lines 3, 4, and 7d)		-351 .	38,801.		
		other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		803,756.	1,028,563.		
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		471,110.	527,811.		
		enefits paid to or for members (Part IX, column (A), lines 1-3)		0.	0.		
		enefits paid to or for members (Part IX, column (A), line 4)alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		206,066.	250,663.		
Expenses	160 5	rofessional fundraising fees (Part IX, column (A), line 11e)		0.	12,541.		
ben	h	otal fundraising expenses (Part IX, column (D), line 25) 38,7	33.	•	12/0111		
Ä	17 0	otal fundialsing expenses (Fart IX, column (A), lines 11a-11d, 11f-24e)		95,301.	148,412.		
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		772,477.	939,427.		
		evenue less expenses. Subtract line 18 from line 12		31,279.	89,136.		
or Sec	3			eginning of Current Year	End of Year		
Net Assets or Find Balances	20 T	otal assets (Part X, line 16)		376,042.	520,434.		
ASS	21 T	otal liabilities (Part X, line 26)		8,225.	16,086.		
Figure	22 N	let assets or fund balances. Subtract line 21 from line 20		367,817.	504,348.		
	art II	Signature Block					
		ies of perjury, I declare that I have examined this return, including accompanying schedule			y knowledge and belief, it is		
true	e, correct,	and complete. Declaration of preparer (other than officer) is based on all information of w	hich preparer	has any knowledge.			
		Signature of officer		 Date			
Sig		•		Date			
He	re	ROBERT BOYLE, EXECUTIVE DIRECTOR Type or print name and title					
				Date Check	PTIN		
Da:		Print/Type preparer's name IICHAEL B. BOISVENU		if			
Pai	-	20121111 20121111 20		self-employe	38-2857129		
USE	Only	Firm's address 30600 TELEGRAPH ROAD, SUITE 130 BINGHAM FARMS, MI 48025	U	Dhono no (2	48)647-7200		
N40	v the ID	-		Filolie IIO. \ Z	37		
ivia	y trie iR	S discuss this return with the preparer shown above? (see instructions)			A Yes No		

Page **2**

. u	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
-	FBSEM COLLECTS DONATIONS OF USABLE FURNITURE FROM INDIVIDUAL DONORS
	AND RETAIL PARTNERS AND GIVES ESSENTIAL ITEMS SUCH AS BEDS, CRIBS,
	DRESSERS, TABLE-AND-CHAIR SETS AND SOFAS TO THOSE LIVING AT THE
	POVERTY LEVEL, AS WELL AS THE INCREASING NUMBER OF WORKING POOR. WE
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 874,502. including grants of \$ 527,811.) (Revenue \$ 195,092.)
	FBSEM PROVIDES A NEEDED SERVICE TO THE COMMUNITY THROUGH FURNITURE FOR FAMILIES - WE "FURNISH HOPE" TO FAMILIES THAT NEED ESSENTIAL HOUSEHOLD
	ITEMS. FAMILIES COME TO OUR WAREHOUSE TO CHOOSE FROM GENTLY USED
	DONATED ITEMS. IN 2015, WE DISTRIBUTED DINING TABLES, SOFAS AND
	DRESSERS TO FAMILIES IN NEED. BEDS - DIGNITY AND RESPECT ARE DIFFICULT
	TO ACHIEVE WHEN YOU'RE SLEEPING ON THE FLOOR. THIS ESPECIALLY HOLDS
	TRUE FOR CHILDREN. WE COLLECT AND DISTRIBUTE USED MATTRESSES AND BOX
	SPRINGS EACH YEAR. LAST YEAR, WE DISTRIBUTED MORE THAN 3,800 BEDS TO
	CHILDREN AND ADULTS WHO NEEDED THEM. CRIBS FOR KIDS - INFANTS ARE AT
	RISK OF INJURY OR DEATH WHEN THEY ARE SLEEPING WITH A PARENT. DURING
	THE YEAR, WE DISTRIBUTED NEW PACK AND PLAY CRIBS TO LOCAL FAMILIES AT
	RISK, INSURING THAT MORE NEWBORNS/INFANTS ARE SLEEPING SAFELY AT NIGHT.
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 874,502.

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Form 990 (2015) THE FURNITUR Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
_	If "Yes," complete Schedule A	2	X	
2	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		21	
3	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			,,,
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			,,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			X
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	441		x
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
		_	000	(2015)

Part IV Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			l
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			l
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			7.7
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			X
27	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	97		X
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		 ^ `
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Х	
	Note. All Form 990 filers are required to complete Schedule O	J 30	-7	

Form 990 (2015) THE FURNITURE RESOURCE CENTER Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V							
				Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 9						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	L ID						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re							
_	(gambling) winnings to prize winners?	I	1c					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	_{2a}						
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returnations. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions		2b	Х				
20			3a		Х			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	O	3b					
	At any time during the calendar year, did the organization have an interest in, or a signature or other a		SD					
-r a	financial account in a foreign country (such as a bank account, securities account, or other financial		4a		х			
h	If "Yes," enter the name of the foreign country:	accounty:	ти					
~	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR)						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		Х			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the							
	any contributions that were not tax deductible as charitable contributions?		6a		Х			
b	If "Yes," did the organization include with every solicitation an express statement that such contribut							
	were not tax deductible?		6b					
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	X				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required						
	to file Form 8282?	1 1	7c		X			
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		X			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control		7f		X			
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	l by the						
_			8					
9	Sponsoring organizations maintaining donor advised funds.							
a			9a					
D	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b					
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a						
a		10b						
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter:	100						
а	Gross income from members or shareholders	11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against	. 14						
	amounts due or received from them.)	11b						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	· · ·						
	Is the organization licensed to issue qualified health plans in more than one state?		13a					
	Note. See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans	13b						
С	Enter the amount of reserves on hand	13c						
14a			14a		Х			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule		14b					
			Form	990	(2015)			

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year									
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?	2	Х							
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х						
4										
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х						
6	Did the organization have members or stockholders?	6		Х						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	7a		X						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?	7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	8a	Х							
b	Each committee with authority to act on behalf of the governing body?	8b		X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		X						
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
	in Schedule O how this was done	12c		X						
13	Did the organization have a written whistleblower policy?	13	Х							
14	Did the organization have a written document retention and destruction policy?	14	Х							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	Х							
b	Other officers or key employees of the organization	15b		X						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ►MI									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are	availab	le							
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website Another's website X Upon request Other (explain in Schedule O)									
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records:									
	ROBERT BOYLE - 248-332-1300									
	333 N. PERRY, PONTIAC, MI 48342									

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organizat (A) Name and Title	(B) Average hours per	(do	not c	Pos heck ss pe	C) ition more	than	one	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director		Officer p p	irecto		tee)	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) BRUCE GLEBA	2.00	١,,		,, (4			0	_	
PRESIDENT	1.00	Х		X				0.	0.	0
(2) ANITA HICKS VICE PRESIDENT	1.00	X		х				0.	0.	0
(3) VICTOR ARBULU	4.00	^		Δ				0.	0.	
TREASURER	4.00	X		х	١,			0.	0.	0
(4) STEVE BRIGGS	1.00							0.	•	
DIRECTOR		х						0.	0.	0
(5) KEVIN CENTALA	1.00							-	<u> </u>	
DIRECTOR		Х						0.	0.	0
(6) KIRSTEN ELLIOTT	1.00									
DIRECTOR		Х						0.	0.	0
(7) JILL GLEBA	1.00									
DIRECTOR		Х						0.	0.	0
(8) BRIAN LAURAIN	1.00	↓								
DIRECTOR	1 00	Х						0.	0.	0
(9) KATHLEEN MCCARTHY	1.00	٠,,							0	
DIRECTOR	1.00	Х						0.	0.	0
(10) JASON MILLER DIRECTOR	1.00	X						0.	0.	0
(11) KAYE THORNTON	1.00	^						0.	0.	· · · · ·
DIRECTOR	1.00	x						0.	0.	0
(12) JOYCE WEISHAAR	1.00							0.	•	
DIRECTOR		x						0.	0.	0
(13) DAVID ZICK	1.00	 								
DIRECTOR		X						0.	0.	0
(14) JOHN NEWMAN	1.00									
DIRECTOR		Х						0.	0.	0
(15) ROBERT BOYLE	45.00									
EXECUTIVE DIRECTOR				Х				63,846.	0.	0
		1								
		1	l	ı	l	l	l			l

Part VIII Section A. Officers, Directors, Tr	ustees, Key Em	ploy	ees	, and	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A)	(B)	- 1 -						(D)	(E)			(F)	
Name and title	Average	(do not ch					one	Reportable	Reportable		Est	imated	
	hours per	box,	, unle	ss per	rson	is bot	th an	compensation	compensation			ount of	:
	week	\vdash	Jer an	iu a ui	II ecit	Jiruus	lee)	from	from related			other	
	(list any hours for	irecto						the	organization			ensati	on
	related	or d	ee			sated		organization (W-2/1099-MISC)	(W-2/1099-MI	SC)		om the	n
	organizations	ruste	trus		ee	nben		(***2/1099*****130)				anizatio I related	
	below	dualt	itiona		nploy	st co I	<u></u>					nization	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former						
			Ī										
		<u> </u>											
		1											
		\Box											
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		1_											
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		\Box											
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		1											
		-			ű								
		\vdash											
		1											_
1b Sub-total								63,846.		0.			0.
c Total from continuation sheets to Part								0.		0.			0.
d Total (add lines 1b and 1c)								63,846.		0.			0.
2 Total number of individuals (including bu		ose	liste	ed ab	OOV	e) wl	ho r	eceived more than \$100	0,000 of reportab	ole			C
compensation from the organization												Yes	No
3 Did the organization list any former office	er director or tr	ueter	o ke	av en	nnlc	NAA	or	highest compensated e	mnlovee on				
line 1a? If "Yes," complete Schedule J fo			,	•	•	,	•		. ,		3		X
4 For any individual listed on line 1a, is the													
and related organizations greater than \$	•		-					· ·	and organization		4		Х
5 Did any person listed on line 1a receive of			•						idual for services	·····			
rendered to the organization? If "Yes," co	-				-			-			5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest										npens	ation fr	rom	
the organization. Report compensation f	or the calendar y	ear e	enai	ng w	vitn	or w	/ithir	the organization's tax (B)	year.				
(A) Name and busine	ss address	NC	ONE	Ξ				Description of s	services	С	C) omper		
							\dashv						
2 Total number of independent contractors \$100,000 of compensation from the organization		ıot lir	mite	d to		se li: 0	stec	d above) who received n	nore than				
\$ 100,000 of componential from the orga						-					C	200 (20	.4.5\

532008 12-16-15

THE FURNITURE RESOURCE CENTER 38-1914651 Page 9 Form 990 (2015) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII Revenue excluded from tax under (B) (C) Related or Unrelated Total revenue exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 72,051. 1 a Federated campaigns **b** Membership dues 1b c Fundraising events d Related organizations 1d 19,816. e Government grants (contributions) f All other contributions, gifts, grants, and 703,411 similar amounts not included above 527,811 g Noncash contributions included in lines 1a-1f: \$ 795,278 h Total. Add lines 1a-1f Business Code 442000 2 a FURNITURE/DELIVERY FEE 195,092 195,092 Program Service Revenue С f All other program service revenue 195,092. g Total. Add lines 2a-2f. Investment income (including dividends, interest, and 83 83. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) **d** Net rental income or (loss) . (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis 691 and sales expenses -691. c Gain or (loss) -691. -691.d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c). See 53,785 Part IV, line 18 a Other 16,852. **b** Less: direct expenses 36,933. 36,933. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses **c** Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a OTHER REVENUE 900099 1,868 1,868. b d All other revenue

532009 12-16-15

38,193. Form **990** (2015)

1,868.

028,563.

Total revenue. See instructions.

e Total. Add lines 11a-11d

195,092.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

_	Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	527,811.	527,811.		
3	Grants and other assistance to foreign	,	•		
_	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
•	trustees, and key employees	63,846.	31,923.	15,962.	15,961
6	Compensation not included above, to disqualified	,			
•	persons (as defined under section 4958(f)(1)) and				
	nercone described in section 40E0(a)(2)(B)				
7	Other salaries and wages	165,045.	155,996.	4,524.	4,525
8	Pension plan accruals and contributions (include	= ,	=55,5556	-,	_,020
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	2,341.	1,921.	210.	210
9 10	Payroll taxes	19,431.	15,953.	1,739.	1,739
11	Fees for services (non-employees):	13,1310	23,7331	= 1,1001	17,00
	` ' ' '				
	Management				
b	Legal				
	Accounting				
	, , , , , , , , , , , , , , , , , , , ,	12,541.			12,541
e	Professional fundraising services. See Part IV, line 17	12,541.			12,541
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	16,117.	12 222	1 1/13	1 442
	column (A) amount, list line 11g expenses on Sch 0.)	5,808.	13,232. 4,769.	1,443.	1,442 520
12	Advertising and promotion	8,150.	6,692.	729.	729
13	Office expenses	0,130.	0,092.	149.	143
14	Information technology				
15	Royalties	25 507	24 051	272	272
16	Occupancy	25,597.	24,851.	373.	373
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	12 004	12 212	206	000
22	Depreciation, depletion, and amortization	13,884.	13,312.	286.	286
23	Insurance	7,198.	6,902.	148.	148
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM ACT & MATL'S	42,487.	42,487.		
b	VEHICLE	26,279.	26,279.		
c	EQUIP RENTAL & MAINT	2,892.	2,374.	259.	259
d		,	•		
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	939,427.	874,502.	26,192.	38,733
26	Joint costs. Complete this line only if the organization	,	,	,	,.33
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Form 990 (2015) Part X Balance Sheet

Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	118,255.	1	86,834.
2	Savings and temporary cash investments	10,239.	2	120,082
3	Pledges and grants receivable, net	10,000.	3	10,000
4	Accounts receivable, net	4,075.	4	3,995
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
\$	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	Notes and loans receivable, net		7	
8 ۴	Inventories for sale or use		8	51,563
9	Prepaid expenses and deferred charges	5,020.	9	8,996
10 a	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 502,378.			
b		228,451.	10c	237,714
11	Investments - publicly traded securities	2.	11	0
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	0.	15	1,250
16	Total assets. Add lines 1 through 15 (must equal line 34)	376,042.	16	520,434
17	Accounts payable and accrued expenses	8,225.	17	16,086
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
စ္မ 22	Loans and other payables to current and former officers, directors, trustees,			
≝	key employees, highest compensated employees, and disqualified persons.			
Liabilities 8	Complete Part II of Schedule L		22	
- 23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D		25	1.000
26	Total liabilities. Add lines 17 through 25	8,225.	26	16,086
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
Ses	complete lines 27 through 29, and lines 33 and 34.	255 245		4.45 0.00
27 28 29 29 29 29 29 29 29 29 29 29 29 29 29	Unrestricted net assets	357,817.	27	447,028
g 28	Temporarily restricted net assets	10,000.	28	57,320
29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐			
ğ	and complete lines 30 through 34.			
8 30	Capital stock or trust principal, or current funds		30	
Net Assets or 30 31 35 32	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds	265 245	32	F04 040
33	Total net assets or fund balances	367,817.	33	504,348
34	Total liabilities and net assets/fund balances	376,042.	34	520,434

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		X			
1	Total revenue (must equal Part VIII, column (A), line 12)	1 -	L,02					
2	Total expenses (must equal Part IX, column (A), line 25)	2		9,4				
3	Revenue less expenses. Subtract line 2 from line 1	3			36. 17.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))4							
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8			00.			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	2	3,4	95.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10	50	4,3	48.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	<u> </u>			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit						
	Act and OMB Circular A-133?		За		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ							
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b					
			Form	990 ((2015)			

532012 12-16-15

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

38-1914651

Name of the organization

THE FURNITURE RESOURCE CENTER

Pa	Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.										
The	organ	nization is not a private found	lation because it is: ((For lines 1 through 11, o	check only	one box.)					
1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).											
2	\Box	•	•				• ///(•)•				
	\vdash	A school described in sect i		•			•••				
3	\vdash	A hospital or a cooperative					•				
4		A medical research organiz	ation operated in co	njunction with a hospita	l described	d in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,			
		city, and state:									
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental unit describ	oed in			
		section 170(b)(1)(A)(iv). (Complete Part II.)									
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7	X	An organization that norma	-					nublic described in			
•				intial part of its support	ioiii a gov	Ciriiriciilai	unit of from the general	public described in			
_		section 170(b)(1)(A)(vi). (C		(4)(4)(1)(0)							
8	Н	A community trust describe									
9		An organization that norma	lly receives: (1) more	than 33 1/3% of its sup	port from	contributi	ons, membership fees, a	and gross receipts from			
		activities related to its exen	npt functions - subje	ct to certain exceptions,	and (2) no	more tha	n 33 1/3% of its support	t from gross investment			
		income and unrelated busin	ness taxable income	(less section 511 tax) fr	om busine	sses acqu	ired by the organization	after June 30, 1975.			
		See section 509(a)(2). (Cor	mplete Part III.)								
10		An organization organized a	and operated exclus	ively to test for public sa	afety. See	section 50)9(a)(4).				
11		An organization organized a	and operated exclus	ively for the benefit of, to	perform	the functio	ons of, or to carry out the	purposes of one or			
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section 509(a)(3). (Check the box in			
		lines 11a through 11d that									
а		Type I. A supporting orga	* *			-		, aivina			
		the supported organization									
		• • • •			a majority	or trie dire	ctors or trustees or trie s	supporting			
		organization. You must o	=								
k) [· ·					-			
		control or management o	f the supporting org	anization vested in the s	ame perso	ons that co	ontrol or manage the sup	pported			
		organization(s). You mus	t complete Part IV,	Sections A and C.							
C	;		grated. A supporting	g organization operated	in connec	tion with, a	and functionally integrate	ed with,			
		its supported organization	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.				
c		☐ Type III non-functionally	, integrated. A supp	orting organization oper	ated in co	nnection v	vith its supported organi	zation(s)			
		that is not functionally int	egrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement and an attent	iveness			
		requirement (see instruct	-		•						
e		Check this box if the orga	•								
		functionally integrated, or					, po ., . , po, . , po				
	Ent	er the number of supported of									
'		• •	-								
		vide the following informatior (i) Name of supported	(ii) EIN		(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of			
	'	organization	(11) 2.114	(described on lines 1-9		in your	support (see	other support (see			
		organization.		above (see instructions))		document?	instructions)	instructions)			
					Yes	No					
T-,											

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		·	·			
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and	. ,	` '	, ,	, ,	` '	.,
	membership fees received. (Do not						
	include any "unusual grants.")	873,990.	796,515.	684,915.	672,031.	795,278.	3822729.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	0.50	506 545	604 045	650 001		222222
4	Total. Add lines 1 through 3	873,990.	796,515.	684,915.	672,031.	795,278.	3822729.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						2 506
	column (f)						3,506.
	Public support. Subtract line 5 from line 4.						3819223.
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2011 873, 990.	(b) 2012 796, 515.	(c) 2013 684, 915.	(d) 2014 672,031.	(e) 2015 795, 278.	(f) Total 3822729 •
	Amounts from line 4	013,990.	190,515.	004,913.	0/2,031.	195,210.	3044149.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	14.	4.	5.	3.	83.	109.
_	and income from similar sources	14.	4.	٦.	٠.	03.	109.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)					1,868.	1,868.
11	Total support. Add lines 7 through 10					1,000.	3824706.
12	Gross receipts from related activities,	etc (see instruction	one)			12	643,336.
13				d fourth or fifth to			010,0001
	organization, check this box and stop	. la aua					
Sec	ction C. Computation of Publ						
14	Public support percentage for 2015 (I	ine 6, column (f) d	ivided by line 11, c	olumn (f))		14	99.86 %
	Public support percentage from 2014					15	98.87 %
	33 1/3% support test - 2015. If the c					nore, check this bo	
	stop here. The organization qualifies as a publicly supported organization						
b	33 1/3% support test - 2014. If the o						
	and stop here. The organization qualifies as a publicly supported organization						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and stop h	iere. Explain in Pai	rt VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	ition qualifies as a	publicly supported	d organization		▶□
b	10% -facts-and-circumstances tes	t - 2014. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	neck this box and	stop here. Explain	n in Part VI how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	▶∐
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Schedule A (Form 990 or 990-EZ) 2015

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	qualify under the tests listed be ction A. Public Support	low, please com	plete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(a) 2012	(d) 2014	(a) 2015	(f) Total
	Gifts, grants, contributions, and	(a) 2011	(b) 2012	(c) 2013	(a) 2014	(e) 2015	(f) Total
'	membership fees received. (Do not						
	include any "unusual grants.")						
•							
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
•	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities			A			
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties	\					
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
12	assets (Explain in Part VI.)						-
		the examination?	l	d fourth or fifth t	av voor oo o oostis	 F01(a)(2) argani	
14	First five years. If the Form 990 is for	•	•		-		zation,
Sec	check this box and stop here ction C. Computation of Publi						<u>- </u>
	Public support percentage for 2015 (li			oolumn (f)\		15	
	Public support percentage from 2014					16	<u>%</u> %
	ction D. Computation of Inves					10	70
	-					17	
17	·					18	<u>%</u>
18	Investment income percentage from 2						% 17 is not
198	33 1/3% support tests - 2015. If the						
	more than 33 1/3%, check this box an						
k	33 1/3% support tests - 2014. If the						
	line 18 is not more than 33 1/3%, chec						
20	D Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
L	За		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
L	6		
	7		
	8		
	9a		
	Эd		
	9b		
	9с		
	10a		
	40.		
	10b	10-F7	2015

Pa	rt IV Supporting Organizations _(continued)			
	,		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
	_		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	_		
800	the supported organization(s). etion D. All Type III Supporting Organizations	1		
360	Bion B. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		res	NO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	, , , , , , , , , , , , , , , , , , , ,			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	OL.		
•	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in <i>Part VI.</i>	3a		
b		Ja		
	of its supported organizations? If "Yes," describe in <i>Part VI</i> the role played by the organization in this regard.	3b		

Pa	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations					
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All					
	other Type III non-functionally integrated supporting organizations must com-	plete	Sections A through E.			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
_5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
a	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
c	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other					
	factors (explain in detail in Part VI):		1			
_2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by .035	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
_4	Enter greater of line 2 or line 3	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions)	6				
7	Check here if the current year is the organization's first as a non-functionally	-integr	ated Type III supporting org	anization (see		
	instructions).					

Schedule A (Form 990 or 990-EZ) 2015

Par	[₹] V │ Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	on D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exempt			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organizatior	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive	9	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
	= - - - - - - - - - -	Excess Distributions	Underdistributions	Distributable
Secti	on E - Distribution Allocations (see instructions)		Pre-2015	Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а	•			
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
С	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)					
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:					
MISCELLANEOUS INCOME					

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

Employer identification number

THE FURNITURE RESOURCE CENTER

38-1914651

Organization type (check one):							
Filers of	:	Section:					
Form 99	0 or 990-EZ	$\overline{\mathbf{X}}$ 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
	X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
but it mu	Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization Employer identification number

THE FURNITURE RESOURCE CENTER

38-1914651

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al spa	ce is needed.	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
1	COMMUNITY FOUNDATION FOR SOUTHEAST MICHIGAN 333 WEST FORT ST., STE. 2010 DETROIT, MI 48226	\$_	25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
2	MICHIGAN DEPT. OF HEALTH & HUMAN SERVICES/OAKLAND COUNTY 51111 WOODWARD, STE. 4A PONTIAC, MI 48342	\$_	19,816.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
3	UNITED WAY FOR SOUTHEASTERN MICHIGAN 660 WOODWARD AVENUE, STE. 300 DETROIT, MI 48226	\$_	72,051.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
		\$_		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
		\$_		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
		\$_		Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

THE FURNITURE RESOURCE CENTER

38-1914651

altii	Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				

Employer identification number

Name of organization

THE FU	RNITURE RESOURCE CENTE	D.	38-1914651
Part III	Exclusively religious, charitable, etc., con the year from any one contributor. Complete	tributions to organizations described in columns (a) through (e) and the follow	n section 501(c)(7), (8), or (10) that total more than \$1,000 for ing line entry. For organizations
	completing Part III, enter the total of exclusively religion. Use duplicate copies of Part III if addition		ess for the year. (Enter this info. once.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No.			
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	•
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferse's name address	(e) Transfer of gift	Polationship of transfers, to transfers
	Transferee's name, address, a	11U ZIP + 4	Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE FURNITURE RESOURCE CENTER

Employer identification number 38-1914651

Pa	t I Organizations Maintaining Donor Advised F		s or Acco	unts.Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.			·
		(a) Donor advised funds	(b) Fui	nds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writi	ng that the assets held in donor advis	sed funds	
	are the organization's property, subject to the organization's exc	_		Yes No
6	Did the organization inform all grantees, donors, and donor advis			
	for charitable purposes and not for the benefit of the donor or do			
			· ·	Yes No
Pa				
1	Purpose(s) of conservation easements held by the organization (· · · · · · · · · · · · · · · · · · ·	·	
	Preservation of land for public use (e.g., recreation or educ	·	orically impo	ortant land area
	Protection of natural habitat	Preservation of a cert		
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified	conservation contribution in the form	of a conserv	ation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b				
С	Number of conservation easements on a certified historic structu	ure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after			
	listed in the National Register		I	
3	Number of conservation easements modified, transferred, releas			on during the tax
	year▶			
4	Number of states where property subject to conservation easem	ent is located ▶		
5	Does the organization have a written policy regarding the periodi	ic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it ho	lds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, han	ndling of violations, and enforcing con	servation ea	sements during the year
	>			
7	Amount of expenses incurred in monitoring, inspecting, handling	of violations, and enforcing conserva	ation easeme	ents during the year
	> \$			
8	Does each conservation easement reported on line 2(d) above sa	atisfy the requirements of section 170)(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation e	easements in its revenue and expense	e statement,	and balance sheet, and
	include, if applicable, the text of the footnote to the organization	's financial statements that describes	the organiza	ation's accounting for
	conservation easements.			
Pa	t III Organizations Maintaining Collections of A		ther Simi	lar Assets.
	Complete if the organization answered "Yes" on Form 990	0, Part IV, line 8.		
1a	If the organization elected, as permitted under SFAS 116 (ASC 9	958), not to report in its revenue stater	ment and ba	lance sheet works of art,
	historical treasures, or other similar assets held for public exhibit	ion, education, or research in furthera	ince of publi	c service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes	these items.		
b	If the organization elected, as permitted under SFAS 116 (ASC 9	958), to report in its revenue statemen	t and balanc	e sheet works of art, historical
	treasures, or other similar assets held for public exhibition, educa-	ation, or research in furtherance of pu	ıblic service,	provide the following amounts
	relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
				\$
2	If the organization received or held works of art, historical treasur	res, or other similar assets for financia	al gain, provi	de
	the following amounts required to be reported under SFAS 116 (· · · · · · · · · · · · · · · · · · ·		
а	Revenue included on Form 990, Part VIII, line 1			\$
b	Assets included in Form 990, Part X			\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2015

	t III Organizations Maintaining C	Collections of Ar			or Othe			ts/continu	
3	Using the organization's acquisition, accessi								
3		on, and other record	s, check any or tr	ie ioliowing tria	il ale a Si	grillicarii c	156 01 112	Collection	tems
_	(check all that apply):								
а	Public exhibition	d		xchange progra	ams				
	b Scholarly research e Other								
C	Preservation for future generations								
4	Provide a description of the organization's co						se in Par	t XIII.	
5	During the year, did the organization solicit of							7	
_	to be sold to raise funds rather than to be m							Yes	└── No
Par	t IV Escrow and Custodial Arran	-	te if the organiza	tion answered	"Yes" on	Form 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custod							٦.,	—
	on Form 990, Part X?							Yes	∟ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:						
								Amount	
	Beginning balance								
	Additions during the year								
е	Distributions during the year								
f	Ending balance								
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for escrow or	custodial acco	ount liabil	ity?	L	Yes	Щ No
	If "Yes," explain the arrangement in Part XIII.								
Par	t V Endowment Funds. Complete i	f the organization an	swered "Yes" on	Form 990, Par	t IV, line 1	0.			
		(a) Current year	(b) Prior year	(c) Two yea	rs back	(d) Three ye	ears back	(e) Four y	ears back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the cur	rent vear end balanc	e (line 1a. column	(a)) held as:	I				
a	Board designated or quasi-endowment	,	%	(-),					
b	Permanent endowment	%							
	Temporarily restricted endowment								
Ŭ	The percentages on lines 2a, 2b, and 2c sho								
32	Are there endowment funds not in the posses		ation that are held	l and administs	ared for th	ne organiz	ation		
Ou	by:	331011 Of the organize	tion that are not	and administ	orca for ti	ic organizi	ation	√	es No
	-							3a(i)	<u>es 140</u>
									_
L		ations listed as requir						3a(ii)	_
, D	If "Yes" on line 3a(ii), are the related organiza			17				3b	
Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		willerit lurius.						
ı uı	Complete if the organization answere		Dart IV line 11a	See Form 990) Part Y	line 10			
		(a) Cost or ot		st or other			<u> </u>	(d) Pooks	·oluo
	Description of property	basis (investm	' '	is (other)		ccumulated preciation	u	(d) Book v	/aiue
	Land	- · · · · · · · · · · · · · · · · · ·	Das	16,000.	uep	n colation		16	000
	Land				1	21 61	10		,000.
	Buildings			34,733.	_	34,64		∠00	<u>,093.</u>
	Leasehold improvements			31,377.		31,37		01	0.
	Equipment			20,268.		98,64	± / •	<u> </u>	,621.
	Other							000	714
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line	e 10c.)				237	,714.

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015 THE FURNI	TURE RESOURCE	CENTER	38-1914651 Page
Part VII Investments - Other Securities			o = = = = + age (
Complete if the organization answered "Y		ne 11b. See Form 990. Part X. lin	ne 12.
(a) Description of security or category (including name of security or category)			Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related			
Complete if the organization answered "Y			
(a) Description of investment	(b) Book value	(c) Method of valuation:	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)		Ť	
(7)			
(8)			
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Y	Yes" on Form 990 Part IV lin	ne 11d. See Form 990. Part X. lin	ne 15
Complete in the organization anothered	(a) Description	10 114. 000 1 0111 000, 1 4.17, 111	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (E	3) line 15.)		
Part X Other Liabilities.			
Complete if the organization answered "Y	Yes" on Form 990, Part IV, lin		rt X, line 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015

(7) (8)

Pa	rt XI Reconciliation of Revenue per Audited Financial	Statements With Revenu	e per Return	
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statement	ts	1	1,028,563.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b				
С				
d	I Other (Describe in Part XIII.)			
	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	1,028,563.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а		4a		
b	Other (Describe in Part XIII.)			
	Add lines 4a and 4b	•	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, lin			1,028,563.
Pa	rt XII Reconciliation of Expenses per Audited Financia			rn.
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 12a.		
1	Total expenses and losses per audited financial statements		1	939,427.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а		2a		
b	Prior year adjustments			
С	0.1.			
d				
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			939,427.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
	Other (Describe in Part XIII.)			
	: Add lines 4a and 4b		4c	0.
5				939,427.
Pa	art XIII Supplemental Information.			
	s 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to prov	ide any additional information.		

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

THE FURNITURE RESOURCE CENTER

Employer identification number 38 – 1 91 4 6 5 1

THE FOR	MIIONE RESOURCE CE	TA T T:	Т		30-1914	031	
Part I Fundraising Activities required to complete this par	 Complete if the organization answet. 	red "Y	'es" oı	n Form 990, Part IV,	line 17. Form 990-EZ	I filers are not	
 Indicate whether the organization rais a Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations Did the organization have a written of key employees listed in Form 990, P If "Yes," list the ten highest paid ind compensated at least \$5,000 by the 	e Solicitat f Solicitat g Special or oral agreement with any individual eart VII) or entity in connection with p ividuals or entities (fundraisers) purs	ion of ion of fundra (includerofess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees or Yes		
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	Did raiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No				
F-4-1							
S List all states in which the organization or licensing.	on is registered or licensed to solicit o	contrib	outions	I s or has been notified	d it is exempt from re	l egistration	

532081 09-14-15 Schedule G (Form 990 or 990-EZ) 2015

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2015 THE FURNITURE RESOURCE CENTER 38-1914651 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events (add col. (a) through COMEDY NIGHT col. (c)) (event type) (total number) (event type) 46,230. 7,555. 53,785. 1 Gross receipts 2 Less: Contributions 46,230. 7,555. 53,785. Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 10,243. 6,609. 16,852. 9 Other direct expenses 16,852 10 Direct expense summary. Add lines 4 through 9 in column (d) 36,933 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs **5** Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain:

Schedule G (Form 990 or 990-EZ) 2015

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If "Yes," explain:

Sch	edule G (Form 990 or 990-EZ) 2015 THE FURNITURE RESOURCE CENTER 38-	1914651	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
			——————————————————————————————————————
	An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100	70
14	Enter the frame and address of the person who prepares the organization's gaming/special events books and records.		
	Name		
	Address ▶		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party \$\sum_{\text{s}} .		
c	: If "Yes," enter name and address of the third party:		
	, , , , , , , , , , , , , , , , , , ,		
	Name ▶		
	Name P		
	Address ►		
16	Gaming manager information:		
	Carring manager information.		
	Name ►		
	Name -		
	Gaming manager compensation ▶ \$		
	Carring manager compensation • •		
	Description of services provided		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
	s the organization required under state law to make charitable distributions from the gaming proceeds to		
٠		Yes	□ No
	retain the state gaming license?	163	110
I.	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
Da	organization's own exempt activities during the tax year > \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III,	ines 9, 9b, 10	0b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).		

Schedule G (Form 990 or 990-EZ) THE FURNITURE RESOURCE CENTER	38-1914651 Page 4
Schedule G (Form 990 or 990-EZ)	

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

| **2015**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization THE FURN	TURE RESC	URCE CENTER	2				38-1914651
Part I General Information on Grants		01.01 01.11					
 Does the organization maintain records criteria used to award the grants or ass Describe in Part IV the organization's pr 	istance?						
Part II Grants and Other Assistance to					anization answered "\	es" on Form 990, Par	t IV, line 21, for any
recipient that received more than	\$5,000. Part II can	be duplicated if addit	ional space is nee	ded.	4		<u>, </u>
Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
 Enter total number of section 501(c)(3) a Enter total number of other organization 							_

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
ME FURNISHINGS GIVEN TO REFERRED CLIENTS	1145	0.	527,811.	THRIFT STORE VALUE	HOME FURNISHINGS
art IV Supplemental Information. Provide the information re	equired in Part I, lin	e 2, Part III, column	n (b), and any other a	dditional information.	
ART I, LINE 2:					
L ASSISTANCE IS GIVEN TO INDIVI	DUALS REF	ERRED TO F	BSEM BY SO	CIAL SERVICE	
ENCIES.					

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization THE FURNITURE RESOURCE CENTER Employer identification number 38-1914651

Pai	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on	(d) Method of de noncash contribu		_	s
			items contributed	Form 990, Part VIII, line 1g				
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	X		527,811.	THRIFT STOR	E V	ALU	E
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other • ()							
26	Other (
27	Other (
28	Other (
29	Number of Forms 8283 received by the organiz	zation durin	g the tax year for c	contributions				
	for which the organization completed Form 828	33, Part IV, I	Donee Acknowled	gement 29				
	•						Yes	No
30a	During the year, did the organization receive by	contributio	on any property rep	ported in Part I, lines 1 throu	igh 28, that it			
	must hold for at least three years from the date							
	exempt purposes for the entire holding period?					30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	oolicy that re	equires the review	of any non-standard contrib	outions?	31		Х
	Does the organization hire or use third parties of							
	contributions?		_			32a		Х
b	If "Yes," describe in Part II.							
33	If the organization did not report an amount in	column (c) f	or a type of prope	rty for which column (a) is c	hecked,			
=	describe in Part II.	(-)	71 1 340	,	,			
LHA		the Instruc	tions for Form 99	0.	Schedule M	(Form	990) ((2015)

532142 08-21-15

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE FURNITURE RESOURCE CENTER

Employer identification number 38-1914651

FORM 990, PART I, DOING BUSINESS AS:

FURNITURE BANK OF SOUTHEASTERN MICHIGAN

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PLACE A PRIORITY ON THE NEEDS OF CHILDREN, THE HOMELESS, VICTIMS OF FIRE AS WELL AS THOSE WITH DISABILITIES, MEDICAL EMERGENCIES AND MENTAL ILLNESS DESPITE A DIFFICULT ECONOMIC CLIMATE. FBSEM HELPED NEARLY 1,500 FAMILIES TO ESTABLISH A STABLE HOME IN 2015. IN TOTAL, APPROXIMATELY 10,500 ITEMS AT A VALUE OF APPROXIMATELY \$528,000 WERE PROVIDED TO LOCAL FAMILIES IN OAKLAND AND MACOMB COUNTIES.

FORM 990, PART VI, SECTION A, LINE 2:

THE PRESIDENT OF THE BOARD OF DIRECTORS, BRUCE GLEBA, IS MARRIED TO JILL GLEBA, A BOARD MEMBER.

FORM 990, PART VI, SECTION A, LINE 8B:

THE ORGANIZATION DOES NOT HAVE ANY COMMITTEES WITH AUTHORITY TO MAKE DECISIONS INDEPENDENT OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11:

THE BOARD OF DIRECTORS ENGAGES AN INDEPENDENT CERTIFIED PUBLIC ACCOUNTING FIRM TO PREPARE THE FORM 990. THE COMPLETED RETURN IS REVIEWED BY THE EXECUTIVE DIRECTOR, TREASURER, AND PRESIDENT BEFORE BEING FILED.

FORM 990, PART VI, SECTION B, LINE 15A:

COMPENSATION FOR ALL EMPLOYEES IS APPROVED THROUGH THE BUDGET PROCESS. LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2015) 532211 09-02-15

Name of the organization THE FURNITURE RESOURCE CENTER	Employer identification number 38-1914651
DETERMINE COMPENSATION OF THE EXECUTIVE DIRECTOR, THE BOA	ARD OF DIRECTORS
CONSIDERS INDUSTRY STANDARDS, LOCAL COMPARABLES AND BUDGE	T CONSTRAINTS.
ALL BUDGET DECISIONS ARE DOCUMENTED AS PART OF THE BOARD	OF DIRECTORS'
MINUTES.	
FORM 990, PART VI, SECTION C, LINE 19:	
REQUESTS FOR ACCESS TO DOCUMENTS, WHICH BY LAW ARE OPEN T	O PUBLIC ACCESS,
MAY BE MADE BY APPLICATION TO THE ORGANIZATION	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
INVENTORY ADJUSTMENT	23,495.